WHS DOCUMENTS & TEMPLATES

DOC-AUD-CST · Construction Work Code of Practice Audit Tool

Product Overview

For: Principal contractors, builders and trade businesses in the harmonised WHS jurisdictions: project and site managers, supervisors, WHS advisers and health and safety representatives

Version 1.0 · 15 November 2026

SAMPLE

An audit tool for the code of practice Construction work: 29 audit questions, chapter by chapter, each with the code reference and the evidence to look for, scored automatically in Excel, with a dashboard, a corrective action register, a field checklist and a report template.

The construction work code of practice explains the duties of everyone involved in construction work, and how to manage its risks: safe work method statements for high risk construction work, WHS management plans for construction projects, induction, training and supervision, and workplace arrangements. This tool turns what the code expects into 29 plain-English audit questions, in the code's own chapter order, each with its chapter and section number and the documents, observations and interviews that would show it is in place.

Rate each question Compliant, Partly, Not compliant or N/A. The workbook scores each chapter and the whole audit automatically, leaving out anything not applicable, draws a dashboard, and gathers every gap into a corrective action register. The field checklist carries the same questions on paper, and the report template turns the results into a short report with sign-off.

It is written once for the harmonised WHS jurisdictions and audits Western Australia's edition of May 2022. A short table shows which edition applies in each of NSW, Queensland, Western Australia, South Australia, Tasmania, the ACT, the Northern Territory and Comcare. Victoria has its own compliance codes. Made by Orana Skills Centre.

What is included

Item	File
Excel audit workbook: 29 audit questions in 7 chapters, each with its code reference and the evidence to look for, automatic scores, a dashboard and a corrective action register	02_AUDIT_TOOL/Audit Workbook.xlsx
Field audit checklist with the same questions, to print and carry on the walk-through	02_AUDIT_TOOL/Field Audit Checklist.docx and .pdf
Audit report template: executive summary, scope and method, overall and chapter scores, key findings, actions and sign-off	03_AUDIT_REPORT/Audit Report Template.docx and .pdf
How to use this audit tool: when to audit, who should audit, how to rate and evidence, and how to follow up, with the differences between jurisdictions	01_START_HERE/How to Use This Audit Tool.pdf
Read Me First, Product Overview, Permitted Use Terms and Version Information	01_START_HERE/ (PDF)

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How to Use This Audit Tool

Construction Work Code of Practice Audit Tool

What this tool audits

The construction work code of practice explains the duties of everyone involved in construction work, and how to manage its risks: safe work method statements for high risk construction work, WHS management plans for construction projects, induction, training and supervision, and workplace arrangements. This tool audits Western Australia's approved Code of practice: Construction work (May 2022), the newest edition read for this tool whose licence allows commercial use. It follows the national model code; the questions keep to what all jurisdictions share, and the jurisdiction differences show what Western Australia added and the edition that applies elsewhere.

The tool has 29 audit questions in 7 chapters. Each gives the chapter and section it comes from, so you can read the code itself, and the evidence that would show it is in place.

File	What it is for
Audit Workbook (Excel)	The main tool: audit details, the checklist with ratings and actions, the dashboard of scores, and the corrective action register
Field Audit Checklist (Word, PDF)	The same questions on paper, for the walk-through
Audit Report Template (Word, PDF)	The report to the people who must act on the findings

When to use it

- On a schedule: at least once a year where the code's hazards are present, and more often where the risks are high or the work changes often
- Before an external audit, an inspection or a tender that asks how you manage these risks
- After an incident, a near miss or a complaint that points to a gap
- After a change: new work, plant, premises, people or contractors
- To check that the actions from the last audit were done and are working

Who should audit

- Someone who knows the code and the work, and has the time to do it properly
- Someone who is not auditing their own work. In a small business, a manager from another area or an outside adviser can do it
- With the people who do the work: involve health and safety representatives, and talk to workers on every shift audited
- With the authority to see the records and the workplace, and to report to someone who can act

How to rate

Rating	Use it when
Compliant	What the code expects is in place, it is working, and you saw evidence of it: a record, the thing itself, or consistent answers from the people doing the work.
Partly	Some of it is in place, or it is in place but not working well, not followed everywhere, or not evidenced. Raise an action.
Not compliant	It is not in place, or what is there does not control the risk. Raise an action, and act now if anyone is at risk of serious harm.

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Field Audit Checklist

Construction Work Code of Practice Audit Tool

Site		Auditor	
Date		Scope	

How to use it

- Take this checklist on the walk-through. Look for the evidence, tick a rating and note what you saw. Then enter the results in the Audit Workbook, which scores them.
- C: Compliant (in place, working, evidenced). P: Partly. NC: Not compliant. N/A: does not apply here (say why). Raise an action for every P and NC.
- Ref is the chapter and section of the code of practice Construction work (Western Australia's edition of May 2022).

No.	Ref	Audit question	Evidence to look for	Rating	Notes
1 Scope and duties					
1	1.1	Has the business identified which of its work is construction work, and which is high risk construction work, using the code's definitions and examples?	Document: The list of activities and how they were classed. Ask: The project manager.	☐ C ☐ P ☐ NC ☐ N/A	
2	1.5	Has the business identified whether each job is a construction project, and, if so, who the principal contractor is?	Document: Project records, the principal contractor appointment.	☐ C ☐ P ☐ NC ☐ N/A	
3	1.7	Do the duty holders on a project, such as clients, designers, principal contractors, contractors and suppliers, consult, cooperate and coordinate with each other?	Document: Coordination meeting records, contracts. Ask: Contractors.	☐ C ☐ P ☐ NC ☐ N/A	
4	1.7	Are workers consulted on construction hazards and controls, including through health and safety representatives where elected?	Document: Consultation records, toolbox meeting records. Ask: Workers.	☐ C ☐ P ☐ NC ☐ N/A	
2 Specific duties					
5	2.1	Does the person commissioning a construction project consult the designer and give the principal contractor the information the code describes, such as the safety report and any hazards known at the site?	Document: The designer's safety report, information given to the principal contractor.	☐ C ☐ P ☐ NC ☐ N/A	
6	2.1	Has the designer of a structure given a written safety report to the person who commissioned the design?	Document: The safety report.	☐ C ☐ P ☐ NC ☐ N/A	
7	2.1	Before work starts near underground essential services, has the business obtained current information on their location?	Document: Service location enquiries and plans. Observe: Services marked on site.	☐ C ☐ P ☐ NC ☐ N/A	
8	2.3	Do officers exercise due diligence on construction risks: do they know the main risks, get reports and provide resources?	Document: Reports to officers. Ask: An officer.	☐ C ☐ P ☐ NC ☐ N/A	

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END OF THE FREE SAMPLE

This sample shows a few pages, so you can judge the layout and the quality. An audit tool for the code of practice Construction work: 29 audit questions, chapter by chapter, each with the code reference and the evidence to look for, scored automatically in Excel, with a dashboard, a corrective action register, a field checklist and a report template.

What the full product contains

- **Excel audit workbook: 29 audit questions in 7 chapters, each with its code reference and the evidence to look for, automatic scores, a dashboard and a corrective action register**
  02_AUDIT_TOOL/Audit Workbook.xlsx
- **Field audit checklist with the same questions, to print and carry on the walk-through**
  02_AUDIT_TOOL/Field Audit Checklist.docx and .pdf
- **Audit report template: executive summary, scope and method, overall and chapter scores, key findings, actions and sign-off**
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- **How to use this audit tool: when to audit, who should audit, how to rate and evidence, and how to follow up, with the differences between jurisdictions**
  01_START_HERE/How to Use This Audit Tool.pdf
- **Read Me First, Product Overview, Permitted Use Terms and Version Information**
  01_START_HERE/ (PDF)

Formats

- Excel (.xlsx), editable, with dropdowns and formulas (no macros)
- Word (.docx), editable, with your logo and business name in the header
- PDF copies, for printing blank
- Delivered as a single ZIP download

Get the full editable documents

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